

# 2013 Annual Impact Report







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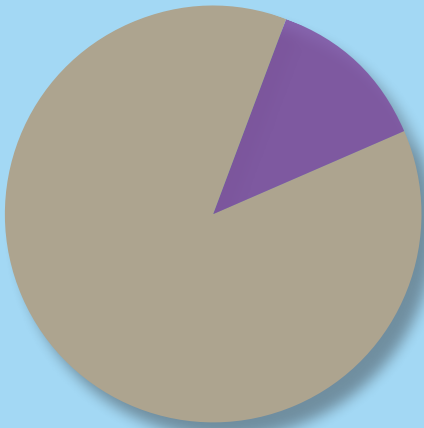
Children's Home Society of Florida is a beacon of hope for abused, abandoned and neglected children and youth and for families wanting to thrive. Throughout the state, our 1,900 team members work to break the tragic generational cycle of abuse for more children, to heal the pain for children who've already suffered, to find families for children who can never return home, and to prepare teenagers for successful transitions when they would otherwise face adulthood alone. As a state and national leader in serving children and families, we strive to ensure more children have opportunities to grow up safe, healthy and prepared for life.

**Total children and family members served in 2012-2013 .....** 90,041

## Breaking the cycle

In pursuit of our ambitious goal to **prevent more children from ever suffering** the tragedies of abuse, neglect or abandonment, Children's Home Society of Florida works closely with families to **break generational cycles of abuse and neglect** for increasing numbers of children. Through parent education, counseling, mentoring, in-home services, early education and care, and more, we encourage strong family relationships while helping parents learn to nurture their children to full potential. Moreover, we provide services and support for families with infants or toddlers who have disabilities or developmental delays, enhancing the child's development while sharing hope with the family.

**Children and family members served.....21,982**



**Total resources devoted to services ..... \$103.9 million**

**Resources devoted to children and families in services that help break the cycle..... \$13.7 million**

**A great investment at \$625 per client.**

## Brittany's breakthrough



Photo courtesy of Lauren Hyer

At 23, Brittany has overcome more challenges than most endure in a lifetime. As a child, she assumed everyone grew up in drug-addicted households, punished by the hands of their parents. She didn't even know the meaning of safety. Stability. Love.

When Brittany shares memories of her turbulent childhood, you begin to understand how much she yearned for approval and acceptance from her family. She craved it.

"I wanted my mom to love me, and I wanted to be close to my older brother, so I just did what they did. I started using drugs when I was 12," Brittany explains. "I felt like I could have done whatever I wanted to do, and I never really got in trouble. When I did, it was just a quick punch in the face."

But when Brittany became pregnant at 20, everything changed. After Jaylyn was born, Brittany became her own person – strong, independent, responsible. She stopped partying. Quit using drugs. She started taking significant steps toward a brighter future with her daughter.

Then she broke up with her abusive boyfriend ... shortly after, she went to a party to numb her sadness with drugs and alcohol.

That was the decision that forever changed young Brittany's life.

Brittany remembers the pounding at the door. She was terrified when law enforcement officers kicked their way in to the house. She failed a drug test on the spot and her entire world turned upside down. Her shared custody of Jaylyn was stripped away in a moment.

For a while, she continued down a path of self-destruction. And then she'd had enough. She pledged to get her life back together – for herself, for her daughter – and went through a painful path toward sobriety and self-sufficiency.

She embraced help she received from Children's Home Society of Florida. Finally, she had guidance and stability.

With the help of Children's Home Society of Florida, Brittany set goals, attended parenting classes, and completed domestic abuse education and substance abuse counseling. She had structure and tools to achieve her dreams.

Today, Brittany lives a clean and healthy lifestyle, has a job and an apartment by the beach, and, most importantly, she's with Jaylyn.

Brittany cherishes raising her daughter in a stable, safe and nurturing home. She strives, every day, to give her daughter something she rarely experienced herself as a child: happy memories and a loving family.

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*Brittany's self-destructive path stole precious years away from her daughter. It nearly ruined her life. **She didn't want her daughter to grow up in an abusive, drug-addicted home like she had and was determined to break the cycle in her family.** That's when she found Children's Home Society of Florida. She found guidance. Encouragement. Support to stay clean and create a safe, loving home for her daughter.*

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# Stephanie's breakthrough



Photo courtesy of Lauren Hyer

Addiction is a powerful monster. It can steer you down a dark path, destroying everything around you: your life, your home ... your family. It happened to Stephanie.

Soon after Stephanie, a single mother of four, moved to a new town, she joined the wrong crowd. Temptation surrounded her. Before long, she was a drug addict. She quickly spiraled out of control and lost her home. She was in no position to care for her children. Stephanie hit her rock bottom.

Yet she wasn't alone – and her strongest source of support came from Doris, a loving Children's Home Society of Florida foster mom who cared for 2-month-old Bethany while Stephanie fought her addictions. Doris and her husband, both retired, have fostered several children and have a special way of connecting with parents overcoming obstacles.

"In the beginning, it was so hard not knowing where my children were or how they were," Stephanie says. "But once I got to know the foster parents, I was more comfortable because I knew they were in good homes."

Still, being away from her children was lonely. It was scary. Stephanie's heart ached for her kids, and she knew the only way get them back was to beat her addiction.

"I knew there was no way to change by myself," Stephanie explains.

She sought help, got clean. She found encouragement and hope with Children's Home Society of Florida ... Stephanie had peace knowing loving families opened their hearts and homes to give her children a safe place to live while she worked toward sobriety. She became stronger. Empowered.

Perhaps most important to Stephanie is how much Children's Home Society of Florida cares about her entire family. While we offered support and guidance, our foster families provided her children with happy, loving homes so she could focus on getting well. Now sober, she's the mom she's always wanted to be. And while her four children are now home, Stephanie still cherishes the encouragement she received from Children's Home Society of Florida and from our loving foster parent Doris.

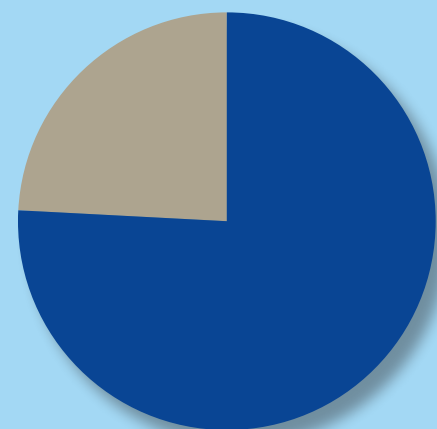
"I love Doris so much; she is a godsend to me," Stephanie says. "She helps me not only with Bethany, but with all of my children. I appreciate Doris for everything she's done for me. I love her. No matter where I go, she'll always be a part of my daughter's life."

*Stephanie's addiction threatened her children's safety. She needed help – and her kids needed security. With Children's Home Society of Florida, Stephanie's children found **safety in loving foster homes** while she battled her addiction so she could be the strong, stable mother she believed her children deserved. **Stephanie was able to re-gain her life ... and her family.***

## Healing the pain

Children's Home Society of Florida provides **safety, healing and hope for children who've suffered the agonies of abuse, neglect or abandonment.** Some children, victimized by their own parents, find protection and security in our emergency shelters or group homes. Others join loving foster families and, for the first time, find acceptance and encouragement as they work to overcome the traumas they've endured. For those who have run away from home, we reach out with understanding and help; moreover, we strive to reach youth before they run away, offering alternatives and guidance to adolescents struggling with difficulties at home. We also provide individual and family counseling and support to families facing crises so parents and children can work through and find appropriate ways of coping with stress, anger, discipline, depression, and other feelings and situations. Working closely with the entire family, we help strengthen bonds and build trust necessary to overcome challenges.

**Children and family members served..... 38,357**



**Total resources devoted to services..... \$103.9 million**

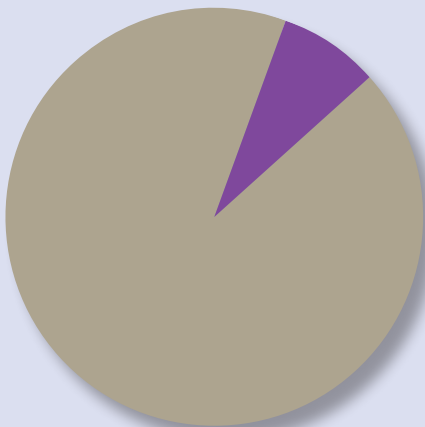
**Resources devoted to children and families in services that help heal the pain ..... \$79.7 million**

**A worthy investment at \$2,077 per client.**

## Finding a family

With our rich history in working with birth and adoptive parents, Children's Home Society of Florida has earned the reputation of Florida's most trusted adoption organization. Guided by our belief in finding parents for children – not children for parents – we find forever families for children through private domestic, international and public/foster care adoption. Well known for our private infant adoption services, we are the only adoption provider in the state that promises confidential lifetime maintenance of adoption records, allowing birth parents and adult adoptees to access and update medical and background information and, if both parties consent, the opportunity to reunite. In addition to finding loving families for newborns, we find forever homes for children whose families are unable to safely care for them. We understand the unique personalities and special challenges of our children and **bring them together with families eager to provide the stability and love they've longed for.**

Children and family members served.....23,001  
 Finalized adoptions..... 807  
 Finalized adoptions since 1902 .....40,050



Total resources devoted to services..... \$103.9 million

Resources devoted to children and families involved in adoption services ..... \$8.19 million

A sound investment at \$356 per client.

## Kelli and Michael's breakthrough

Kelli and Michael wanted to create a warm, loving family and bless their children with lifetimes of joyous memories. But their path to parenthood wasn't as they planned.

They first opened their hearts and home to children in foster care with the hope that, ultimately, there would be opportunities to grow their family ... and there were. Ten years after welcoming the first child through their door, they've provided love and stability to more than 20 kids.

"Our patience, faith and trust opened our hearts and our minds," Michael says. "Our prayers were not only answered, but we've filled our lives with all these children we've had in and out of our doors all these years, including four beautiful kids who have stayed."

The couple was amazed at how quickly the first phone call came – just one day after they received their license to foster. It was April 1, but this was no April Fool's joke. Instead, 20-month-old Jordan would forever change their lives.

Jordan's adoption was finalized a few days before Christmas, giving the couple their holiday miracle.

Six months later, Kelli and Michael received another phone call from Children's Home Society of Florida. This time, it was for little Lorenzo.

"I tell Lorenzo that an angel brought him to us ... because the man's name who brought him was Angel," Kelli says.

Lorenzo's adoption was finalized a year after Jordan's, making him another precious holiday bundle of joy.

The couple wasn't finished spreading love and fostered another child until he could safely live with his family. As fate would have it, this child went to live with his family the very day ... the very minute ... baby Harley was born.

Ten weeks premature, Harley weighed only 2 pounds. Harley suffered from severe medical complications, and doctors weren't sure if she would even survive – but this miracle baby beat the odds. Michael and Kelli instantly fell in love and knew Harley was destined to be part of their family. Today, she is an energetic and lively 8-year-old whose smile will melt your heart.

After Harley's adoption, the family continued to foster ... and a few years later, they received the call for baby Leah, who was born addicted to drugs and needed a safe place to call home. Now 3, Leah is the newest "official" member of their family.

Every day, Kelli and Michael are thankful for the family they've grown with the help of Children's Home Society of Florida.

"We just know this is what we are meant to do," Kelli says. "The important thing is for every one of these kids to feel loved."



Photo courtesy of Lisa DeCoursey

*Kelli and Michael longed to share their love with a child ... they soon found an opportunity with Children's Home Society of Florida: they could to foster and adopt. Before long, they were a loving family of six.*

# James' breakthrough



Photo courtesy of Lisa DeCoursey

In many ways, James is a typical teen who excels in school and has big plans for his future. He spends his time shooting hoops with his friends and giving back to the community.

You'd never know most of his life has been dominated by uncertainty, instability, loneliness and fear.

To this day, James has never met his biological father. His birth mother – currently serving a 25-years-to-life sentence – was a drug addict when James was born. From the beginning, he was raised by his aunt and uncle.

By the time James was 12, his aunt and uncle divorced. He left all he knew in New York to move to Florida with his sister, his aunt and her boyfriend.

It wasn't long before James began drinking, smoking and heading down a dark path.

Amidst the turmoil, his living situation grew increasingly tragic. His aunt was evicted. Overnight, his family became homeless. They bounced around more than 20 times, couch surfing, hotel and motel hopping, even sleeping on park benches and in abandoned cars. Eventually, he dropped out of school.

James' turning point came during conversations with his older brother, who recently served a 10-year prison sentence. His brother encouraged him to go back to school and get his diploma.

"I realized that if I kept doing what I was doing, I was going to end up in jail just like he had," James explains. "I knew the person I had become wasn't who I wanted to be ... all I wanted was a second chance."

He's found that chance with Children's Home Society of Florida.

We help him set and reach goals while planning for the future. He knows he's not alone. And since he has a safe, stable place to live, he can focus on his education. He's even taking college courses while still in high school and plans to apply to culinary school.

But James sees more than a culinary career in his future; he wants to give back to the community, just as Children's Home Society of Florida has given so much to him.

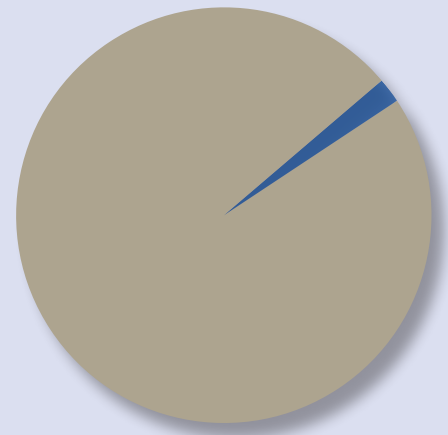
"When I was homeless, I didn't think there were any services or people to help me," he says. "I just know what it's like for these kids. I want to teach them they can overcome anything and achieve success if they want to."

*A snapshot of James' first 18 years: No mother or father. Angry. Homeless. In a word: Alone. Then, he found Children's Home Society of Florida ... and he found so much more than a warm bed. He found the confidence, encouragement and skills he needs as he transitions to life on his own. **He found his second chance.***

## Preparing for successful transitions

Teenagers in foster care who haven't found forever families receive help to **develop self-sufficiency, responsibility and opportunities for life success.** As many of these teens would otherwise face adulthood alone, Children's Home Society of Florida provides life skills training, mentoring, educational and career coaching, and safe housing. For expectant and parenting teens, we also teach positive parenting so they may become healthy, independent families.

Children and family members served..... 6,692



Total resources devoted to services..... \$103.9 million

Resources devoted to services that help teens successfully transition to adulthood..... \$2.3 million

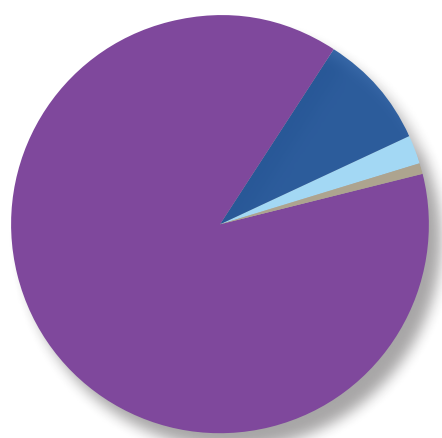
A solid investment at \$345 per client.

# Financial year in review 2012-2013

## Financial Summary

As of June 30, 2013 (dollars in thousands)

Statement of Financial Position		2013	2012
Assets	Cash and Cash Equivalents	7,827	7,337
	Accounts Receivable (net)	14,290	15,363
	Investments	9,953	9,098
	Beneficial Interest in CHS Foundation	18,736	16,411
	Property and Equipment	36,496	35,764
	Other	2,412	2,624
	<b>Total Assets</b>	<b>89,714</b>	<b>86,597</b>
Liabilities	Current Liabilities	8,919	8,846
	Long-Term Liabilities	20,455	22,241
	Pension	10,416	15,912
	<b>Total Liabilities</b>	<b>39,790</b>	<b>47,000</b>
Net Assets	Unrestricted	30,600	22,590
	Temporarily Restricted	11,631	9,180
	Permanently Restricted	7,693	7,827
	<b>Total Net Assets</b>	<b>49,924</b>	<b>39,598</b>
	<b>Total Liabilities and Net Assets</b>	<b>89,714</b>	<b>86,597</b>

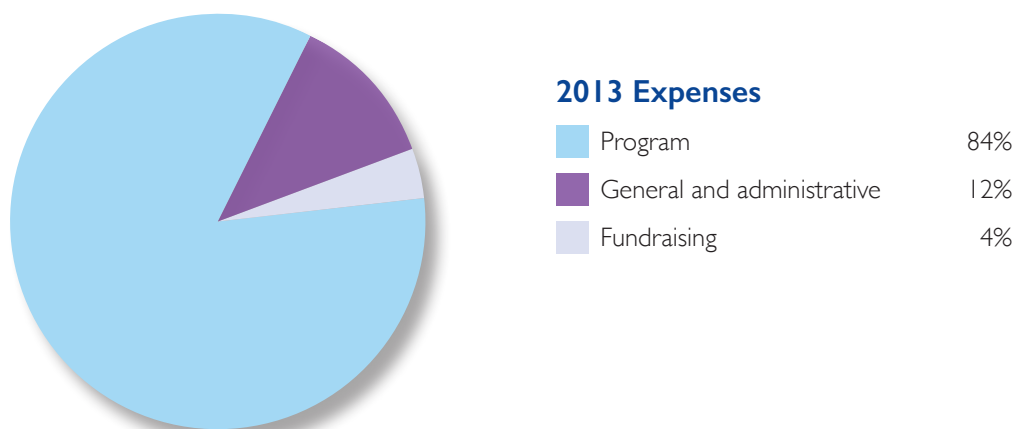


### 2013 Revenue

Service contracts	88%
Public support	9%
Adoption and other service fees	1%
Other	2%

<b>Statement of Activities</b>		<b>2013</b>	<b>2012</b>
<b>Revenue</b>	Service Contracts	97,709	98,965
	Public Support	9,768	10,526
	Adoption and Other Service Fees	1,261	1,474
	Other	2,384	1,508
	<b>Total Support and Revenue</b>	<b>111,122</b>	<b>112,472</b>
<b>Expenses</b>	Program	93,636	94,467
	General and Administrative	13,426	12,546
	Fundraising	3,981	3,353
	<b>Total Expenses</b>	<b>111,043</b>	<b>110,366</b>
<b>Results from Operations</b>		<b>79</b>	<b>2,106</b>
<b>Other</b>	Gains (Losses) on Sale of Property	(7)	(349)
	Investment Gains (Losses)	499	25
	Unrealized Gains (Losses) on Interest Rate Swap*	1,582	(2,195)
	Pension Adjustments	5,924	(10,186)
	Change in Beneficial Interest in CHS Foundation	2,250	13
<b>Change in Net Assets</b>		<b>10,326</b>	<b>(10,587)</b>

\*Children's Home Society of Florida entered into an interest rate swap agreement with Bank of America that fluctuates daily with long-term rates.



# The next big breakthrough

## From the Chair



It's time to do something big. Something monumental. Something that will dramatically transform communities.

Children's Home Society of Florida is up for the challenge.

For more than a century, we've led the way in protecting children and in building and strengthening families. We've led initiatives to establish critical legislation – including compulsory education and child labor laws as well as statutes to protect children from abuse – and we've played critical roles during significant turning points within Florida's child welfare system.

You see, for Children's Home Society of Florida, it's not enough simply to "be," to accept the status quo. It's not enough to help millions of children and families, not even enough to change the lives of more than 90,000 individuals in a single year, as we did in 2013. If there is still a child hurting, still a family struggling, still a community suffering, then we must do more.

We must strategically determine the next breakthrough.

We must do it now.

If not us, who?

And if not now, when?

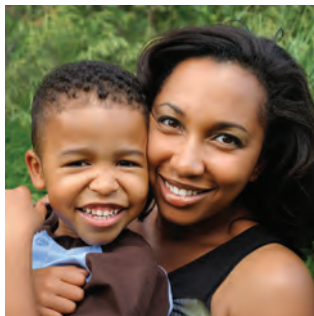
Florida's children and families are waiting – we cannot let them wait any longer.

While Children's Home Society of Florida has the reputation, the expertise and the passion to drive this change, we recognize that we can accomplish much more in partnership with others. As we work to impact entire communities, such strategic collaborations will allow us to break through "what is" to arrive at "what can be" ... "what will be."

It's a great time to be involved with Children's Home Society of Florida. The next breakthrough is going to be incredible.

*Martin Rubini*

Martin "Marty" Rubin  
Chair of the Board



# State Board of Directors



Martin "Marty" Rubin  
*Chair*



Charles L. Cromer  
*Vice Chair*



Richard B. Adams, Jr.



Alfredo Aguirre



Samuel P. Bell, III



Jacqueline Chang, Ph.D.



Dan DiGiacomo



Kent Guinn



Frank Gulisano



Eric Jackson



Nancy C. Kline



Laura Kolkman



Larisa F. Perry



Cindy Pullen



Katrina Rolle



Valerie Seidel



Jalal "Jay" Shehadeh



Miguel Viyella



Victoria Weber

# Collaboration, innovation and breakthroughs

## From the President



Incremental change is no longer acceptable. Too many children, too many families and too many neighborhoods desperately need something more. They need change so powerful that it just cannot be accomplished by a single entity, a single funding source, a single agenda.

As the leader in serving children and families, Children's Home Society of Florida accepts the responsibility to drive this change. We accept the charge to "constructively disrupt" siloed systems that interfere with significant collaboration, partnerships, innovation and, ultimately, results.

Will we continue to provide one-on-one services to help individuals overcome challenges? Of course. Will we continue to protect the children who rely on us for safety, security and hope? Absolutely. Our commitment to delivering our core programs will not wane. But more must be done to maximize opportunities that affect the well-being, potential and futures of Florida's children and families.

It starts with improving the effectiveness of systems designed to help those in need. Fragmented and under-resourced, current models inhibit collective-impact mentalities. Rather than encouraging collaboration and cooperation among reputable, forward-thinking organizations, the systems instead lend to competition that can interfere with dramatic impact. Moreover, fragmented funding streams within the multiple systems of care often prevent families and communities from receiving integrated services necessary to work through obstacles threatening safety and stability.

We must address these challenges. And we must do it together.

Affecting such significant change won't be easy, and it won't be quick.

But when we collaborate for collective impact, we will succeed.

A handwritten signature in black ink that reads "David A. Bundy".

David A. Bundy  
President and CEO  
Children's Home Society of Florida



# Management Team



David A. Bundy  
President and  
Chief Executive  
Officer



Shelley S. Katz  
Chief Operating  
Officer



Robert J. Wydra  
Chief Financial  
Officer



Anthony K. Sudler  
Chief Philanthropy  
Officer



Dean A. Armitage  
Vice President/  
Chief Information  
Officer



Stephen F. Bardy  
Vice President of  
Operations - South



Amy L. Thomas  
Vice President  
of Operations -  
North



Andry E. Sweet  
Vice President  
of Quality  
Management  
and Innovation



Joan P. Hughes  
Vice President  
of Administration



Summer Pfeiffer  
Vice President  
of Governmental  
Relations



Frank D. Gonzalez  
General Counsel



# Generations of breakthroughs



**Embracing Children.  
Inspiring Lives.**

**1902**

Under the guidance of Rev. D.W. Comstock, we opened our doors in Jacksonville to care for abandoned children who arrived on the Orphan Trains.



**1903**

We cared for 24 children.



**1927**

Served nearly 2,100 children, which was almost 300 more children served in any previous year.

**1932**

Marcus "Daddy" Fagg made history by becoming the first chairman of the new Florida State Welfare Board.

We were instrumental in securing rights and welfare laws for children nationwide.

**1966**

Found forever families for nearly 1,000 children this year alone.

**1947**

We grew to a staff of 54, caring for more than 53,000 children throughout our first 45 years.

We played a significant role in establishing child labor laws in Florida.

## G.I. Generation 1901 – 1926

## Silent Generation 1927 – 1945

## Baby Boomers 1946 – 1964

## GenX 1965 – 1981

Played a significant role in the founding of the Child Welfare League of America.

**1928**

We gave hope to more than 16,400 children during the past 25 years.

Child Welfare League of America Standards for Child Protective Services led to mandatory child abuse reporting laws in most states.

**1904**

Found loving homes for 26 children.

Considered one of the 10 largest and most carefully conducted child-serving organizations.

We began offering services to unwed mothers, further committing our organization to the entire family rather than focusing solely on finding homes for children.

Began expanding services beyond Jacksonville, branching into Pensacola and the Western Panhandle and Miami-Dade.

**1938**

Fair Labor Standards Act outlaws child labor.

**1974**

Child Abuse Prevention and Treatment Act becomes law.

**1910**

Marcus "Daddy" Fagg joined Children's Home Society of Florida as our superintendent, the highest leadership role.



**1982**

First accredited by the Council on Accreditation for Children and Families, now known as the Council on Accreditation.



**2002**

Celebrated a century of caring for Florida's vulnerable children and families.

**2008**

David A. Bundy, President and CEO, received a highly-coveted honor: Florida Coalition for Children's Chairman's Award – Advocate of the Year.



**2010**

Received Leadership Florida's Statewide Community Award, recognizing our commitment to improving the lives of Florida's citizens through collaboration, leadership and innovation.



**2013**

We advocated for several years to extend the age of foster care to 21, and this year, the crucial law was passed in Florida.

**Millenials 1982 – present**

We played a pivotal role in the creation of Community Based Care. The privatization of child welfare was the turning point for improved outcomes in Florida.

**1990**

Children's Home Society of Florida Foundation was created to help ensure the safety of Florida's children for generations to come.



We began offering more programs to prevent abuse, including offering services through Healthy Families Florida, Early Head Start, HealthConnect and Healthy Start.

**2009**

Named a Congressional Angel in Adoption by the Congressional Coalition on Adoption Institute. At this time, we had created forever families through adoption for more than 36,000 children.



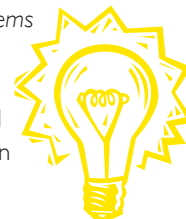
**2012**

Partnered with University of Central Florida and Orange County Public Schools to create the first ever community school in Florida, located within Evans High School in Orlando.



**2012**

The think tank *Wicked Problems of Child Welfare and Their Incomplete Solutions* was created, and we were proud to be a thought leader within this institute.



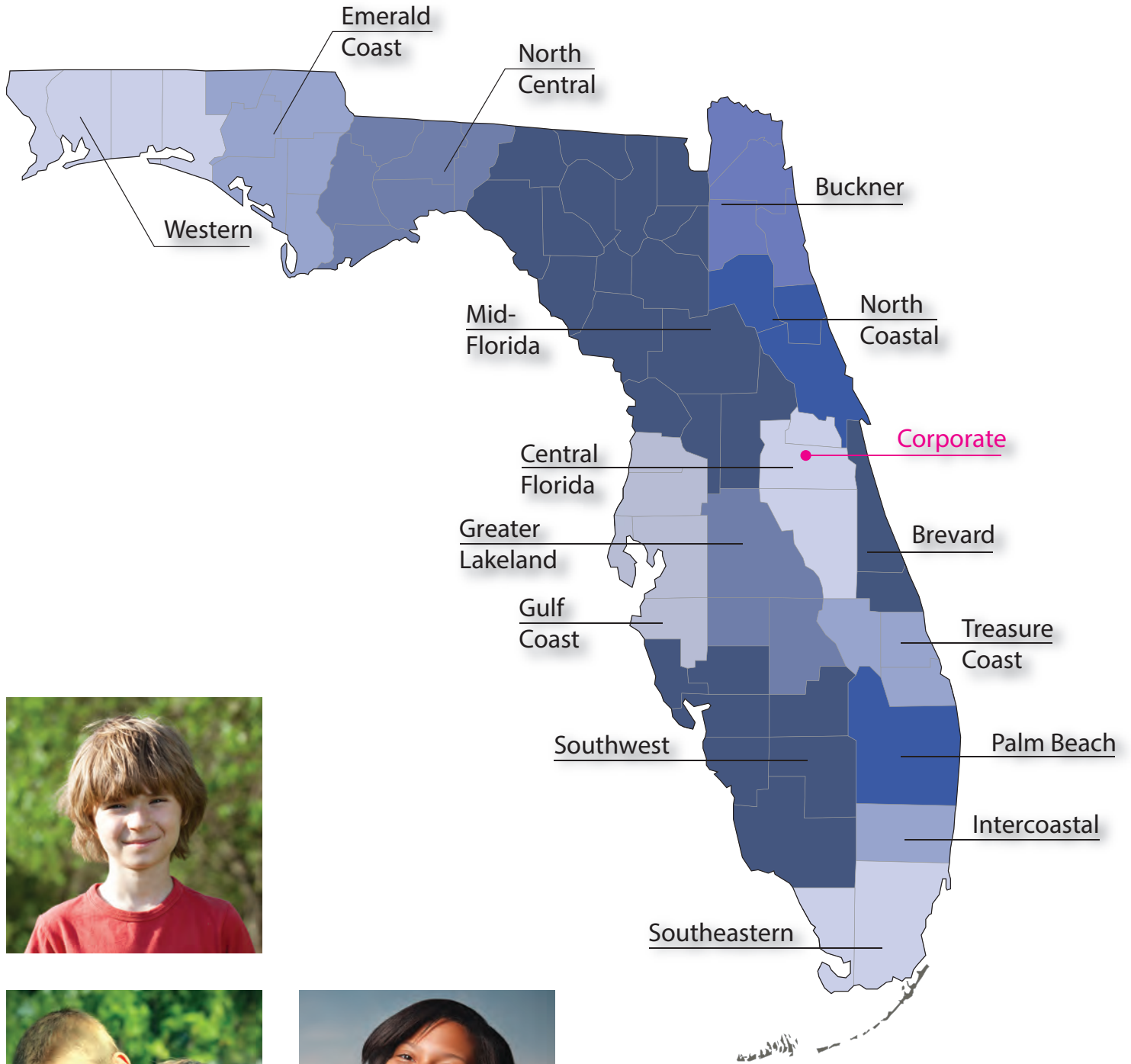
**2013**

Finalized more than **800 adoptions**, bringing our total to more than **40,000 children** since inception. Our work is far from over, and we commit to continue to pioneer practices to create brighter futures for our children, families and communities.



# Locations

With 15 branches and more than 100 locations, Children's Home Society of Florida's 1,900 team members serve children and families throughout the state.



# Executive Directors



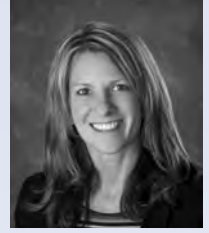
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Eliza McCall-Horne  
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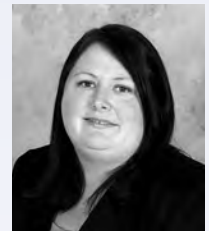
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Sabrina Barnes  
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(772) 344-4020



Julie DeMar  
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3333 Forest Hill Blvd.  
West Palm Beach, FL 33406  
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Rebecca McGuire  
Intercoastal and Southwest  
Intercoastal  
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Fort Lauderdale, FL 33301  
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Jackie Gonzalez  
Southeastern  
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(305) 755-6500

# Contributors 2012-2013

## \$50,000 and above cumulative givers

We extend heartfelt thanks to our faithful supporters who have generously and consistently donated to Children's Home Society of Florida and/or the Children's Home Society of Florida Foundation over the years. The following individuals, corporations and foundations generously donated between July 1, 2012, and June 30, 2013, adding to their cumulative totals of \$50,000 or more throughout the years. Your ongoing kindness enables us to continually serve Florida's children.

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## Helping hands

*Our compassionate, dedicated volunteers donate valuable time and talent to help us provide quality care and services throughout Florida. Individuals and groups help youth with homework, mentor teens and young parents, organize and support fundraising events, participate in board meetings and strategic planning sessions, solicit contributions, and advocate to elected officials for funding and support.*

Volunteers.....	6,164
Total hours.....	111,841
Total dollar value* of volunteer time.....	\$2,476,160

*\*Estimated value of volunteer time is based on figures from independentsector.org*



## \$5,000 and above gift-in-kind contributors

We thank the following individuals, organizations, corporations and foundations for contributing items or services valued by the donor at \$5,000 or greater during the fiscal year from July 1, 2012, through June 30, 2013. We appreciate your desire to help children and families by supporting our critical programs and services.

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*Endowed funds at the Children's Home Society of Florida Foundation greatly support the fiscal needs of Children's Home Society of Florida, allowing our dedicated staff to directly serve children and families currently in our care. Additionally, these valuable funds provide necessary resources to secure the future of Children's Home Society of Florida. Gifts of any amount are encouraged and greatly appreciated, and named endowments may be created with a minimum gift of \$10,000. We sincerely thank our friends who have established the following named endowments through 2013.*

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 Dr. Clarice Brantley Memorial Endowment  
 The Josephine H. and Jacob F. Bryan, III, Endowment  
 Thad and Loca Lee Buckner Endowment  
 Buckner Building Maintenance Endowment  
 David A. and Charlene Bundy Endowment  
 Clarence Mank Camp, II, Memorial Endowment  
 Frances P. Chalmers Memorial  
 Julie Griffin Chapman Endowment  
 Charity, Inc., Medical Endowment  
 Childress Foundation Fund  
 The Francis and Miranda Childress Second Century Endowment Fund  
 Lewis S. and Frances Childress Lee Endowment  
 Children's Home Society Auxiliary of Central Florida Fund  
 William M. Courtney Endowment  
 Mr. and Mrs. James A. Cranford Endowment  
 Alan and Christine Curtis Endowment  
 A.D. and Pauline Davis Endowment  
 Tine W. Davis Family-WD Charities, Inc., Medical Endowment  
 Alfred I. duPont Memorial Endowment  
 Jessie Ball duPont Medical Endowment  
 A. L. Ellis Fund For Homeless Children  
 EllMar Foundation, Inc., Endowment  
 Marcus C. Fagg Endowment  
 Dr. J. Kirby Farrington Endowment  
 Dr. Joseph and Eleanor H. Farrington Endowment  
 Fisher/Lawton/Miller Endowment  
 The Harry W. and Mildred F. Fogg Memorial Endowment

The Shirley W. Francis Endowment  
 Miriam Z. Garcia-Pedrosa Memorial  
 Timothy B. Gaskin Family and Old Dominion Insurance Company Endowment  
 William Thomas Gordon Memorial Endowment  
 The Grader Fund for Children  
 Jay Graham Memorial Endowment  
 The Causey and Mabel Green Memorial  
 Greene-Hazel Community Foundation, Inc.  
 Eleanor and Ben Hill Griffin, Jr., Endowment  
 The Pat and Jim Griffiths Endowment  
 Greater Miami Foundation Endowment  
 The Candace and Leonard Haberman Endowment Fund  
 Haden Fund for Homeless Children  
 Children's Causes in Haiti  
 Ned and Frances Gray Hinson Memorial Endowment  
 Nan Page Hoopes Endowment  
 Blodyn Lane Hossler Fund for Children's Emergency Services  
 IHOP Combined Promotion Endowment  
 International House of Pancakes Medical Fund Endowment  
 Louise Jackson Training Fund  
 Ernest Jenderko Endowment  
 George W. Jenkins Endowment  
 Elwin S. and Marie H. Jewett Memorial Endowment  
 Mary Elizabeth (Betty) Gossett Jones & Clyde Curtis (Buddy) Jones Memorial Endowment  
 William and Ida M. Knabb Endowment  
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 C. Scott Moore Endowment from William M. Moore, his proud father  
 Charles and Johnnie Morris Endowment  
 Mark and Ruth Munroe Memorial Endowment  
 Mutual of America Endowment  
 National Foundation for Missing and Abused Children Endowment  
 Pauline Nichols Endowment  
 Tim Panuska Memorial Endowment  
 Peacock Foundation, Inc., Permanent Endowment Fund for Parenting Education  
 THE PLAYERS Championship Endowment  
 Putnam County Auxiliary Medical Endowment  
 In Memory of Mr. Orvis Amos Rawson  
 Rax Combined Promotion Endowment  
 Rax Medical Endowment  
 Virginia Morey Rell Scholarship Fund  
 John A. and Betty L. Roschman Endowment  
 Satterthwait-Edwards Memorial Endowment  
 The George Schoenbacker Memorial Fund  
 Elbert B. Shelfer, Jr., and Lucille P. Shelfer Memorial  
 Judge Bryan Simpson Memorial  
 Alford C. and Sylvia F. "Tibby" Sinclair Endowment  
 Sovereign Order of St. John of Jerusalem  
 The William Sottile, June Sottile, and Cynthia Sottile Wepsala Endowment Fund  
 South Coastal Board Endowment in Memory of Frederick Stuart Metcalf

Southwest Florida Community Foundation Endowment  
 Electra Spillis Endowment  
 James W. Spratt Memorial Endowment  
 The Sudler Family Endowment  
 Dorothy W. Swenson Memorial Endowment  
 Olivia Tawney and Clifford B. Rosa Memorial  
 C. Herman and Mary Virginia Terry Endowment  
 R. David Thomas Child Advocate of the Year Endowment  
 Wayne Thomas Memorial  
 George F. Valassis Endowment  
 Paul VanderVelde Research Endowment  
 Frank and Mary Visconti Endowment  
 Miguel and Sonnia Viyella Endowment  
 Michele Vogel Endowment  
 The Sarah Moores Walker Endowment  
 Watkins Christian Foundation Endowment  
 Roger W. Webb Endowment  
 Bob and Betty Weber Family Fund  
 Howard and Ann Weisz Endowment  
 Wendy's Combined Promotion Endowment  
 Wendy's Fund for Children Endowment  
 Wendy's Medical Endowment



## Founders Society - Legacy Circle

We recognize as esteemed members of the Founders Society - Legacy Circle all individuals who notified us from the Children's Home Society of Florida Foundation's inception in 1990 through 2013 of an estate plan or deferred gift benefiting our organization. Many of our Founders Society - Legacy Circle members played a unique role in the development of the Children's Home Society of Florida Foundation, for which they will be forever honored.

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 Mr. Thomas R. Andrews  
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 Mrs. A.W. Avent  
 Mrs. Rita Barnett  
 Mr. and Mrs. Robert F. Bartlett\*  
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 Dr. and Mrs. Berwin A. Cole  
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 Mr. A. L. Ellis\*  
 Mr. Michael W. Fisher  
 Ms. Sandra L. Foote  
 Miss Tiffany M. Gragg  
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 Rabbi and Mrs. Paul J. Menitoff  
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Mrs. Allison F. Metcalf-Wright  
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 Mrs. Ellie V. Wilson  
 Ms. Penny Wilson  
 Mrs. Esther Young\*  
 Ms. Leota E. Young-Gillette  
 Mr. and Mrs. Stephen S. Zaricki  
 Ms. Judith Zorn

\*Deceased

## **Our Mission**

Embracing Children. Inspiring Lives.

## **Our Vision**

We envision Children's Home Society of Florida as a state and national leader in providing high-quality, community-based solutions to meet the needs of individuals, families and communities.

## **Our Values**

### **Service**

We are committed to the highest standards of quality in our programs and operations. We promote courtesy and dedication in our environment and utilize our quality improvement system to meet changing client and customer needs.

### **Stewardship**

We will be diligent, responsible stewards of financial and human resources while maintaining resources to address the needs of our clients and constituents.

### **Integrity**

We will maintain loyalty to our Mission and the highest standards of ethical and professional character within a supportive work environment. We work honorably and justly in all our work and service.

### **Respect**

We will maintain respect for the worth and dignity of all persons with whom we work and serve. We are committed to teamwork, patience and congeniality that encourage inclusion from stakeholders and the people we serve.

### **Innovation**

We provide leadership in the development of research-based, solution-driven programs for children and their families, and we encourage creative visionary ideas from our staff, our volunteers and our community.

### **Diversity**

We will maintain employment policies and provide services that promote cultural diversity and capitalize on the strength of our geographic and programmatic diversity while pursuing our Mission.





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