



2010 annual report



Embracing Children.  
Inspiring Lives.





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As a child, Robert learned to live without electricity, running water, food in the cupboards. He felt the loneliness of returning to an empty home, silently wishing someone had cared enough to wait up for him, cared enough to be there. It was his life for more than 10 years, the life he lived with his alcoholic, drug-addicted father.

"I wanted to feel like there were rules, so I made up a curfew and created a story

in my head that I had to be home because

someone would be waiting for me," Robert remembers. "But he was never there."

Instead, Robert's father spent his time getting drunk and high, throwing away any money he earned at his minimum-wage job to fuel his addictions. It was a cycle Robert's family and friends believed he was destined to repeat. For a while, Robert believed it, too.

Until he couldn't take it anymore. The emptiness, the neglect, the hardships no child should endure.

As he began confiding in adults, Robert started to understand he didn't deserve to live without electricity, without food, without love. He soon joined a loving foster family eager to accept him as their own. Instead of listening to others label him a failure, Robert heard words of encouragement and praise.

"That's when my dreams got big," Robert says. "When I was with my dad, I thought I'd be lucky if I finished high school. But, with [my foster family], it was a total flip – it was mind-blowing."

Already in his teens, Robert was close to "aging out" of foster care and, because of his upbringing, worried about life on his own. While other parents taught children how to manage allowance, study hard and strive for success, Robert watched his father lose job after job, stop paying bills and spiral downward as he succumbed to his cravings.

Fortunately, Robert learned about CHS' Independent Living program, which helps teens learn skills to live independently and to make positive decisions as they become adults.

"As I learned, I tried to inhale the knowledge," he says. "I learned about banking, housing, how to hold a job – my dad never taught me any of it. Without this program, I wouldn't know it."

Robert credits CHS for teaching him how to maintain his studies so he could finish high school; prior to joining the Independent Living program, he assumed he'd drop out of high school like his father. Instead, Robert's a high school graduate (with honors), a college student and an intern with the Walt Disney World College Program – a dream come true for the aspiring photographer.

"CHS helped me get to where I am," Robert says. "And I expect myself to do so much more – I won't be the mediocre kid who just gets by. I have lots of dreams, and they're all pretty big."

As a child, Lucy was disciplined by the hand. She was expected to be seen and not heard. Instead of being cherished by her parents, she was viewed as another "servant" to help around the house.

She assumed that's how all families functioned. And when she had her first daughter, Dulce, at 22, the cycle continued. Lucy punished her daughter by the hand. She chastised Dulce's curiosity and expected perfection. She watched her self-esteem disappear. Though it was the only way she knew how to be a mother, Lucy's heart dropped as she pushed her daughter further away, seeing Dulce's happiness fade into anxiety.

So when Lucy became pregnant again, she wanted help. After hearing about CHS' Healthy Families program, she was eager to learn more. "I wanted to be a good mom, but I felt I was making too many mistakes with my first daughter," Lucy explains. "I didn't have the maturity to know enough to parent her because of my own childhood. I wanted what was best for my daughters and thought Healthy Families could help."

Lucy noticed changes almost immediately. Though she suffered from post-partum depression after having Dulce, she felt only the joy of motherhood after bringing home

her second daughter, Alexa – and it permeated into her relationships with both daughters. Meeting regularly with her CHS Family Support Worker, Lucy learned how to practice patience, how to discipline without hitting, how to let Alexa safely satisfy her curiosity.

"I know now that children need to learn from their mistakes, and I respect that," Lucy says. "As children, they need to be respected, too."

Healthy Families has done more than help Lucy change her parenting style with Alexa; it's also helped her mend her relationship with Dulce, and Lucy's committed to helping her daughters understand just how special and wonderful they are. Over time, Lucy's watched Dulce's self-confidence grow, her scholastic performance improve, her happiness shine. It's also helped Lucy find confidence in herself, a trait she strives to pass along to her daughters.

"I'm very proud that I've changed my life and my daughters' lives," Lucy says. "I'm very grateful for what CHS has done for my family. It's brought us together and helped us become who we're meant to be."

Lucy



Client photos courtesy of Lisa DeCoursey Photography and CWalker Images.

*Call it a clan,  
call it  
a network,  
call it a tribe,  
call it a family.  
Whatever you  
call it,  
whoever you are,  
you need one.*

~Jane Howard, author

*Children are  
the world's  
most valuable  
resource and  
its best hope  
for the future.*

~ John F. Kennedy



The first time Miss Teddy slept in a bed, she was 14 – it was the night she ran away from home to live with her boyfriend. After enduring years of abuse and neglect from her father, she couldn't take it anymore.

"He never showed me the love he showed others," Miss Teddy remembers. Though she slept on the floor, her father allowed her brother to sleep in a bed. While she was punished by starvation, her brother enjoyed every meal. "He just stopped caring about me."

But life didn't get any easier when Miss Teddy ran to her boyfriend. She soon became the victim of his fist, the victim of unwanted attention from his friends.

Within months, she got pregnant. It didn't stop her unborn baby's father from continuing the abuse, threatening her each time she tried to escape.

Before long, though, her boyfriend was arrested ... she could finally leave. Certain she couldn't return home, Miss Teddy asked to be placed into foster care and soon joined the "family" at a CHS home for teenage mothers and mothers-to-be.

"I felt like it was a new beginning for me," she says.

Not only did Miss Teddy finally have a safe home, but she also learned how to stay healthy during her pregnancy, how to prepare for motherhood and independence. "I didn't know I had to go to doctor appointments or take vitamins when I was pregnant," Miss Teddy explains. "CHS taught me so much."

After her son was born, Miss Teddy learned even more, such as how to properly hold her newborn, safely put him to bed and console him when he cried.

"I learned the baby could feel my anger and frustration," she says. "They taught me how to calm myself down so I could calm him down."

Because of the guidance and stability Miss Teddy found with CHS, she's secured her own apartment and now looks forward to graduating high school so she can attend college to become a radiologist. Each step, she explains, brings her closer to providing the life she believes her son deserves.

"I want him to have the life I never had," Miss Teddy says. "I want to give him all the love I never got."

Newlyweds Pat and Kari dreamed of a large family, of providing a home to children who needed the love, structure and nurturing they looked forward to providing.

Less than two months after tying the knot, Pat and Kari began their adoption journey with CHS, eager to grow their family.

“We went into it very open-minded,” Pat says. Interested in both foster care and adoption, they had only one stipulation.

“We always wanted a sibling group,” Kari says.

Just a week after completing training to become foster and adoptive parents, they received a call: three siblings – Jessica, Jacob and Luke – needed a family.

Pat and Kari welcomed them with open arms. Yet, even as the children received the attention and acceptance they’d never before known, there was still an adjustment period.

“They didn’t trust us when they came,” Kari explains. “Why should they? They’d been let down so many times before.”

“They were starved for love,” Pat adds.

But with consistency, structure, and a lot of love and follow-through,

Pat and Kari earned their children’s trust and demonstrated the unconditional love of a family.

Since then, Pat and Kari have brought 17-year-old Elijah and 5-year-old twins

Isabelle and Isaac into their forever family,

too – all of their

children are biological siblings, as Pat and Kari feel strongly about keeping them together.

In their home, hugs and “I love you” are shared often, weekly family game nights bring laughter and togetherness, and family time at the beach and sporting events keeps their bonds strong.

“It’s been fun the whole way,” Pat says.

He and Kari also hope their experience encourages others to consider adoption. They’re not sure they’re quite done yet, either – both still have a lot of love to give and are open to the possibility of adopting again.

“We have such great kids,” Kari says. “For what they’ve been through and where they’ve come from, they have the biggest hearts of anyone I know. They care about everyone.”

## Pat and Kari



Client photos courtesy of Lisa DeCoursey Photography and CWalker Images.

# making a difference

## Adoption

We find forever families for children through public/foster care, private domestic and international adoption. Because we find parents for children – not children for parents – we match the parenting potential of the family with the individual needs of each child. To provide children with loving homes for life, we also provide post-placement services, counseling and support.

**Children and adults receiving adoption-related services . . . 3,511**  
**Finalized adoptions . . . . . 788**

*CHS received one of just 10 national Adoption Excellence Awards honoring our success in Adoption of Minority Children from Foster Care.*

## Reuniting Families

As the only adoption provider in Florida that promises confidential lifetime maintenance of adoption records, we allow birth parents and adoptees to access and update medical and background information and, if both parties consent, the opportunity to reunite. Reunification often provides closure and answers for all members of the adoption triad.

**Inquiries received. . . . . 810**  
**Clients served in the reunification process . . . . . 143**

## Group/Residential Home Care

Children unable to live with their parents, caretakers or in a traditional foster home find safety and acceptance in our group homes. These havens welcome children into large, lively “families” nurtured by devoted staff members who listen to their hopes and encourage their dreams.

**Children served. . . . . 595**  
**Days of care . . . . . 58,835**

## Emergency Shelter

Abused and neglected children find protection and love through temporary shelter and care in a warm, homelike environment. We focus on the needs and security of children while working with foster, adoptive and birth families to find safe, appropriate, permanent homes.

**Children served. . . . . 557**  
**Days of care . . . . . 10,510**

## Permanency, Foster Care and Related Services

Our social workers guard the safety and well-being of youth in the state’s child welfare system by securing safe, appropriate homes. We also train, license and support foster parents and relative caregivers and provide temporary out-of-home placement for children removed from their homes due to abuse, abandonment or neglect.

**Children and parents served . . . . . 18,335**  
**Licensed homes . . . . . 551**  
**Days of care . . . . . 133,428**

## Family Visitation

Maintaining family relations while children are in foster care is critical for their development. We offer several places for families to connect in a friendly atmosphere during safe, supervised visits that promote reunification and healthy family relationships. CHS staff or trained volunteers supervise all visits and provide role modeling for positive family interactions.

**Children and parents served . . . . . 2,449**

## Runaway and Homeless Youth

To raise awareness of local Safe Place programs that serve runaway and homeless youth and to offer alternatives to running away, we engage in outreach projects within schools and communities.

Through these endeavors, youth become familiar with the iconic Safe Place sign displayed in community businesses and learn about our transportation service to CHS shelters that provide temporary housing, counseling and services such as food pantries, clothing closets, and health and personal hygiene products. Thanks to the renewal of a significant federal grant, we’ve been able to double the number of clients served through these programs.

**Youth reached. . . . . 45,008**

## Independent and Transitional Living

To prepare teens for independence when they “age out” of foster care at 18, we offer a formal training program to help them develop skills necessary to learn how to make positive decisions and live self-sufficiently. Moreover, our monitored transitional living arrangements offer counseling, educational and career planning, and structure to teach teens skills for daily living responsibilities and self-support.

**Youth served. . . . . 1,046**

*Leadership Florida honored CHS with the Statewide Community Award, recognizing our commitment to improving the lives of Florida’s citizens through collaboration, leadership and innovation.*

## Early Education and Care

Our licensed childcare centers encourage proper social, developmental and academic growth in children while strengthening family relationships. Some of our specialized programs cater to children with unique medical needs or those whose families have court hearings. Others focus on preparing young children – many from struggling families – for scholastic success. All provide a safe environment and promote self-sufficiency in parents.

**Children and family members served . . . . . 4,664**  
**Days of care . . . . . 16,792**



### Early Steps

Children with infants and toddlers who have disabilities or developmental delays benefit from services that enhance the child's development while providing hope and support for the family. We offer evaluation and planning, physical and speech therapy, home-based teaching, nursing and medical services, assistive technology, nutritional planning, vision and hearing services, family counseling, and transportation.

**Children and parents served . . . . . 3,540**

### Healthy Child Development

Our voluntary home-visiting programs support expectant and new mothers and families with young children. We offer emotional support, parental education, referrals to other community resources and more. In promoting positive parenting, child development, child health and other aspects of family growth, we encourage strong family relationships as we strive to prevent child abuse and neglect.

**Children and parents served . . . . . 10,424**

*Ninety-eight percent of children in families that complete Healthy Families home-visitation programs are free from abuse and neglect.<sup>1</sup>*

### Home-Based and Family-Centered Services

In-home services reinforce family values, appropriately resolve family conflicts and improve communication among family members in their natural environment. Our programs strengthen parenting skills and household management, integrate families into their communities, and create stable, nurturing homes. Through our supportive process, we equip parents with tools necessary to cope with the daily stresses of family life.

**Children and parents served . . . . . 9,956**

### Social Development and Prevention Services

Assessing needs of children and families, often in neighborhood and school settings, allows us to link them with appropriate programs. We focus on personal and social development, community resources promoting self-sufficiency and family stability, and services that strengthen families and educate parents in an effort to decrease the likelihood of child abuse and neglect.

**Children, youth and parents served. . . . . 7,011**

### Mentoring

Through our MODEL Mentoring Program, we match trained volunteers with children and teens who have an incarcerated parent. Adult mentors offer friendship and advice while serving as positive role models to help youth develop to their fullest potential. We also offer mentoring to teens preparing to "age out" of foster care so they may receive guidance and encouragement from volunteers dedicated to their success. Additionally, teen parents may participate in mentoring relationships with experienced parents as they strive to improve their family's well-being.

**Children and families served . . . . . 2,615**

**Mentor matches . . . . . 894**

### Child Protection Teams

Our Child Protection Teams assist with investigations of child abuse and neglect by providing comprehensive, multidisciplinary assessments of children reportedly victimized. We offer comfort and security in our technologically advanced, child-friendly centers where trained forensic interviewers gently talk with traumatized children and appropriate parties observe at a remote location. This state-of-the-art system protects the majority of child victims from sharing their experiences more than once and ensures privacy and confidentiality. Throughout the process, we provide support and resources while making recommendations for families to attain proper treatment and services to prevent future crises.

**Children served . . . . . 4,803**

### Mental Health and Counseling Services

We provide therapeutic support and intense counseling for families with children who are emotionally disturbed or have behavioral disorders. A CHS team of coordinators, therapists and case managers provides guidance and specialized training to birth, adoptive and/or foster parents, intensive therapy for children, or linkage to mental health services.

**Children and family members served . . . . . 11,445**

**Total Children and Adults Served\* . . . . . 126,102**  
**Total Days of Care . . . . . 219,565**

*\*Total Children and Adults Served is conservatively calculated based upon the assumption that, in addition to the child client, at least one additional family member is served through placement and in-home programs.*

### Volunteers

Our compassionate, dedicated volunteers donate valuable time and talent to help CHS provide quality care and services throughout Florida. Devoted individuals and groups help youth with homework, mentor children and teens, organize and support fundraising events, participate in board meetings and strategic planning sessions, solicit contributions, and advocate to elected officials for funding and support. Each volunteer is critical to our success, enabling us to continue providing children and families with hope for a brighter tomorrow.

**Volunteers . . . . . 5,379**  
**Total hours. . . . . 96,067**  
**Total dollar value of volunteer time\* . . . . . \$2,003,007**

*\*Estimated dollar value of volunteer time is based on figures from independentsector.org.*

<sup>1</sup> HealthyFamiliesFla.org

## from the president

As CHS celebrates 108 years of service to Florida's children and families, I am awed by all we've accomplished since our founding. Awed, but not surprised.

One hundred years ago, our CHS annual report stated: "We feel sure that when we take a poor little helpless child, as we do almost daily, and place it in a good family home, that we have not only done the very best for that child, and not only have we provided for some home a great happiness, but we have built for the future of that child, that home and for society itself, and we are sure that there is no charity in this or any other state that can do anything more practical or important than this."



Today, we still believe providing safe, stable, nurturing homes for children is fundamental for their happiness, for their futures. While our services have evolved over the past century, we remain driven by our desire to ensure more children are safe, healthy and prepared for life. To ensure more children experience the love and security of a family.

In working to keep more children safe in their own homes – when appropriate – we've helped to dramatically reduce the number of children entering Florida's foster care system while increasing the number

of children thriving in secure, stable families. Through Florida's Title IV-E Waiver, which allows our state to spend federal foster care funds to protect children before abuse or neglect occurs, we're able to provide intensive in-home services to strengthen families and help parents cope with stresses of child rearing. Since Florida received this waiver five years ago, we've helped thousands of children safely remain with the families they love.

The dramatic success of this endeavor speaks for itself – four years ago, 29,255 Florida children lived in out-of-home care. The number now stands at less than 19,000.

But we're not about numbers – we're about people, and our real impact is felt every day in families providing healthy, nurturing homes for their children.

CHS is committed to breaking the tragic cycle of generational abuse for more children, more families. In addition to bringing families together through adoption, we protect and heal children who've experienced the wrath of abuse, abandonment and neglect. Furthermore, we work diligently to build strong, healthy families free from such tragedies. Families filled with love and encouragement instead of pain and tears.

Thus, our work continues to be a testament to the statement made 100 years ago: "... we have built for the future of that child, that home, and for society itself, and we are sure that there is no charity in this or any other state that can do anything more practical or important than this."

Warm regards,

A handwritten signature in black ink that reads "David A. Bundy". The signature is written in a cursive, flowing style.

David A. Bundy  
President/CEO

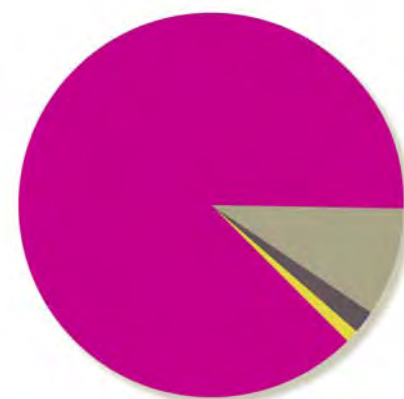


# financial year in review 2009-2010

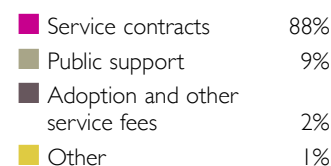
## Financial Summary

As of June 30, 2010 (dollars in thousands)

Statement of Financial Position		2010	2009
Assets	Cash and Cash Equivalents	13,281	12,322
	Accounts Receivable (net)	12,358	11,816
	Investments	5,209	5,025
	Beneficial Interest in CHS Foundation	13,130	11,693
	Property and Equipment	38,429	37,198
	Other	2,660	4,864
	<b>Total Assets</b>	<b>85,067</b>	<b>82,918</b>
Liabilities	Current Liabilities	13,738	12,831
	Long-Term Liabilities	18,971	19,846
	Pension	11,221	9,161
	<b>Total Liabilities</b>	<b>43,930</b>	<b>41,838</b>
Net Assets	Unrestricted	27,404	28,784
	Temporarily Restricted	5,994	4,699
	Permanently Restricted	7,739	7,597
	<b>Total Net Assets</b>	<b>41,137</b>	<b>41,080</b>
	<b>Total Liabilities and Net Assets</b>	<b>85,067</b>	<b>82,918</b>



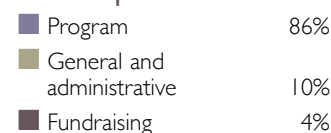
2010 Revenue



Statement of Activities		2010	2009
Revenue	Service Contracts	93,031	93,212
	Public Support	9,832	11,289
	Adoptive and Other Service Fees	1,693	1,613
	Other	1,012	955
	<b>Total Support and Revenue</b>	<b>105,568</b>	<b>107,069</b>
Expenses	Program	89,225	90,798
	General and Administrative	10,725	12,526
	Fundraising	4,028	4,466
	<b>Total Expenses</b>	<b>103,978</b>	<b>107,790</b>
<b>Results from Operations</b>		<b>1,590</b>	<b>(721)</b>
Other	Gain (Loss) on Sale of Property	(607)	(52)
	Investment Gain (Loss)	256	(906)
	Unrealized Gain (Loss) on Interest Rate Swap*	(757)	(1,153)
	Pension Adjustments	(2,537)	(2,374)
	<b>Change in Beneficial Interest in CHS Foundation</b>	<b>2,112</b>	<b>(2,153)</b>
<b>Change in Net Assets</b>		<b>57</b>	<b>(7,359)</b>



2010 Expenses



\*CHS entered into an interest rate swap agreement with Bank of America that fluctuates daily with long-term rates. Financial results taken from audited financial statements, which contain an unqualified opinion. (McGladrey & Pullen, LLP)

More than a century after CHS' founding, we still believe that protecting children and providing them with a safe, loving upbringing benefits their future, the future of families and the future of society. As history illustrates, CHS



has profoundly benefited the lives of hundreds of thousands of Floridians, rippling into every community, trickling down from one generation to the next.

We've been successful. But we must do more.

Without overlooking our incredible progress, we must push the limits a bit, challenge boundaries and think bigger; act broader.

Our dream is to break the generational cycle of abuse for more children. In Florida, we work in our privatized system to provide intensive in-home services to families to prevent abuse and neglect, to shield more children from enduring such tragedies. We're able to offer these options to greater numbers of families because of flexible funding opportunities afforded to our state through the federal Title IV-E Waiver.

While this is a great start, more must be done, which is why we're advocating for Congress to create a more permanent solution to child-welfare funding challenges.

People are listening.

While the IV-E Waiver was slated to expire in 2010, it's been extended through 2011. We must now engage our leaders to fundamentally reform the way

services to children and families are funded – at state and federal levels. We need to encourage our legislators to use the dollars we have in a manner that helps more children thrive, just as we've seen happen through services we provide with funds redirected as a result of Florida's IV-E Waiver.

We also look to bring others' successes to Florida so we may better help children and families in our communities. CHS' latest endeavor is a community schools initiative first implemented by the Children's Aid Society of New York. In collaboration with the University of Central Florida and local schools, we'll bring services right into schools, into the hearts of communities. While services will differ based on local needs, we look forward to offering medical, dental and mental health services; ongoing educational, literacy and tutoring services; extracurricular activities; career coaching and job training; and family-strengthening programs to empower families to take responsibility to create better lives for themselves and their children.

Such out-of-the-box thinking is crucial to help more children and families. It's a strategy that resonates throughout the organization, as staff is encouraged to develop, implement and share better ways of providing services. To capture the best ideas of our organization, divisions annually share their creative enhancements during CHS' Innovation Symposium, which has resulted in the replication of several programs in multiple communities, thus creating the ripple effect that helps more families.

As CHS builds upon a proud and successful history, we accept the challenge to do more. Please join us to think bigger; act broader!

Kind regards,

A handwritten signature in black ink that reads "R Moser". The signature is fluid and cursive.

Robert M. Moser  
Chairman of the Board



# the impact of your support

## *A few ways your contributions change lives:*

\$25 can provide a pair of shoes and clean clothes to a neglected child

\$143 can provide an abused child with a full day and night of safety and love with a foster family

\$412 can provide six months of personalized case management, job coaching, educational guidance, life skills training and mentoring to a teen facing life alone after foster care

\$888 can provide an expectant mother with prenatal and parental education, support, and resources for the duration of her pregnancy so she may properly care for herself and her baby

\$2,128 can provide an entire family with a full year of intensive in-home family strengthening services to build positive, healthy relationships and prevent abuse so children may remain safe at home

*Numbers reflect the average cost for the service. Actual figures may vary slightly according to region.*

All contributions to CHS are tax-deductible as allowed by law. CHS is a private, not-for-profit 501(c)(3) organization.

## *Drive the fight against child abuse*

We sincerely thank our friends driving the fight against child abuse with a "Stop Child Abuse" specialty license plate. Every tag purchased or renewed provides \$25 to protect Florida's children through prevention programs offered by CHS and the Florida Network of Child Advocacy Centers.

Through 2010, sales and renewals of these specialty plates generated **\$1 million to protect our children**

When you help drive the fight against child abuse with our specialty license plate, you take a stand for children and protect innocent young ones from suffering by the hands or negligence of those supposed to love them most.

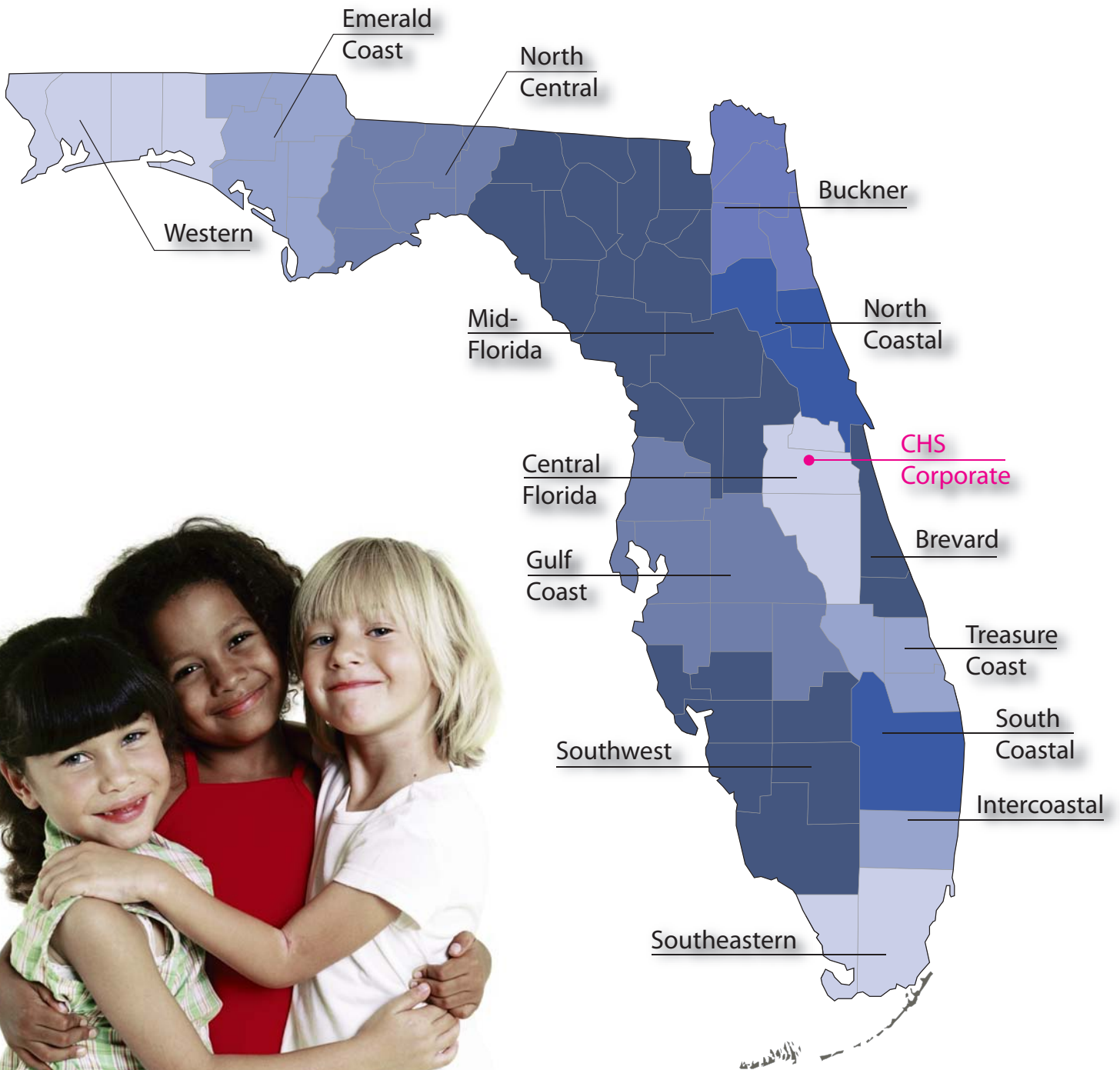
**Purchase or renew your "Stop Child Abuse" license plate online at [www.StopChildAbuseLicensePlate.org](http://www.StopChildAbuseLicensePlate.org) or by visiting your local tag office**

The "Stop Child Abuse" license plate – protecting Florida's endangered children.



# CHS locations

With more than 100 locations covering the state, CHS serves children and families throughout Florida.



# state board of directors



Robert Moser  
*Chair*



Victoria Weber  
*Vice Chair*



Richard B. "Dick"  
Adams, Jr.



Samuel P. Bell, III



Jackie Chang, Ph.D.



Charles L. Cromer



Samia Ferraro



Jeff Gordon



Michele Greene



Kent Guinn



Eric Jackson



Dan Lautenbach



Robert Dale Mason



Farooq Mitha



Sherry Plymale



William D. Preston



Cindy Pullen



Marty Rubin



Valerie Seidel



Miguel Viyella



John F. Windham

## a rich history...a bright future

*Family isn't  
about whose  
blood you have.  
It's who you  
care about.*

~ Trey Parker, director and  
Matt Stone, producer

We planted our roots just after the turn of the 20th century, motivated by nearly 400 homeless, destitute children who rode the Orphan Trains into Jacksonville. Orphaned by tragic accidents and diseases or simply abandoned by parents who could no longer afford to care for them, these children dreamt of brighter tomorrows. They dreamt of belonging. Of finding a family.

Some found homes quickly, particularly the older children. The others, however, feared they may again face life alone, challenged to provide for themselves at such a young age. But Jacksonville's leaders wouldn't allow such a burden to be placed on innocent children.

Thus, under the leadership of Reverend D.W. Comstock, concerned citizens formed CHS, committing to care for the abandoned children, to provide a safe home, warm meals and daily essentials until they could be welcomed into a forever family. We opened our doors November 17, 1902.

During our first year, we found homes for 26 children. As our founders dedicated themselves to meeting the needs of vulnerable children, they began setting the stage for what would become the largest child- and family-serving not-for-profit organization in Florida.

As Florida's population grew, so did CHS. As communities' needs evolved, so did our services. What began as a single-site adoption agency has expanded into a statewide organization offering a myriad of programs to help more children grow up safe, healthy and prepared for life.

While still honoring our roots in adoption, CHS also protects and nurtures victimized children, offering safety and security as we help them work through traumatic pasts. As children learn to trust again, they dare to dream of finding happiness.

Prior to joining our CHS "family," many youth in our care believed their futures would be a continuation of their turbulent childhoods. But no longer.

With the help of CHS, these children finally have hope. They have guidance to travel down paths of positive decision-making, to embrace opportunities, stability and happiness.

But we strive to do more. We strive to protect children from ever feeling the pain of abuse or neglect by guiding and counseling parents to create stable, loving homes in which their children can thrive.

Throughout Florida, CHS works to break the tragic cycle of abuse for more and more children, positively affecting families today, tomorrow and years down the road. Building on best practices, innovative thinking and research-based solutions, we remain guided by our mission of *Embracing Children. Inspiring Lives.* We remain strong for the children who rely on us for safety, guidance and hope.

Every day, we change their lives.



# foundation board of directors



Miguel Viyella  
*Chair*



Richard B. "Dick"  
Adams, Jr.  
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North Broward Preparatory School  
Pajama Program  
Palm Beach Post  
Panera Bread  
Mrs. Deanna Parker  
Patrick AFB Company Grade  
Officer Association

The Ponte Vedra Recorder  
Power 95.3  
Preferred Environmental Solutions  
Premier Beverage Company  
The Prudential Insurance Company  
Prudential Network Realty  
Quality Response Services, Inc.  
Mr. Joe Roberts  
Rooms To Go  
Rowland Publishing  
Sanders Jewelers at Haile  
Market Square  
Mr. and Mrs. Robert Schneider  
Scripps Treasure Coast Publishing  
Dr. Robert and Mrs. Maria Seelman  
Mr. and Mrs. Michael Shea  
The Sheridan Group  
Siemens VIP Center, EPCOT  
Southeast Personnel Leasing, Inc.  
Southern Wine & Spirits  
Space Coast High School Student  
Government Association  
Spectrum Painting  
Mr. and Mrs. Jimmy Stovall  
Studio Percussion  
Tallahassee Democrat  
Tampa Bay Magazine  
Mrs. I. Lorraine Thomas  
Tim Webber: The Coordinator  
The TJX Foundation, Inc.  
Tri-City Electrical Contractors, Inc.  
Tuscany, Inc.  
Universal Orlando Resort  
University of Central Florida Student  
Government Association, SBPAC  
The UPS Store #2124  
The Villages Woodworkers Club  
Voices for Children Foundation, Inc.  
WCJB TV 20 & The Gainesville CW  
The White Apron Catering, Inc.  
Mr. and Mrs. Dontrelle Willis  
WJCT Auction  
WJXT-TV Channel 4



# Tribute Society

Endowed funds at the CHS Foundation greatly support the fiscal needs of CHS, allowing our dedicated staff to directly serve children and families currently in our care while also providing necessary resources to secure the future of CHS. Gifts of any amount are encouraged and greatly appreciated, and named endowments may be created with a minimum gift of \$10,000. We sincerely thank our friends who have established the following named endowments through 2010.

Alachua County Endowment Fund  
 Thomas R. Andrews Endowment  
 Robert F. and Grace A. Bartlett Endowment  
 John W. Bates and Curtis C. Cook Memorial  
 The Bill Bigby Family Endowment  
 Bissell Endowment  
 Blaylock Trust  
 Robert E. Brand Endowment  
 Dr. Clarice Brantley Memorial Endowment  
 The Josephine H. and Jacob F. Bryan, III, Endowment  
 Thad and Loca Lee Buckner Endowment  
 Buckner Building Maintenance Endowment  
 David A. and Charlene Bundy Endowment  
 Clarence Mank Camp, II, Memorial Endowment  
 Frances P. Chalmers Memorial Charity, Inc., Medical Endowment  
 Francis and Miranda Childress Fund  
 The Francis and Miranda Childress Second Century Endowment Fund  
 Lewis S. and Frances Childress Lee Endowment  
 Children's Home Society Auxiliary of Central Florida Fund  
 William M. Courtney Endowment  
 Mr. and Mrs. James A. Cranford Endowment  
 Alan and Christine Curtis Endowment  
 A.D. and Pauline Davis Endowment  
 Tine W. Davis Family-WD Charities, Inc., Medical Endowment  
 Alfred I. duPont Memorial Endowment  
 Jessie Ball duPont Medical Endowment  
 A. L. Ellis Fund For Homeless Children  
 EillMar Foundation, Inc., Endowment  
 Marcus C. Fagg Endowment  
 Dr. Joseph and Eleanor H. Farrington Endowment  
 Fisher/Lawton/Miller Endowment

The Harry W. and Mildred F. Fogg Memorial Endowment  
 The Shirley W. Francis Endowment  
 Miriam Z. Garcia-Pedrosa Memorial  
 Timothy B. Gaskin Family and Old Dominion Insurance Company Endowment  
 William Thomas Gordon, Jr., Memorial Endowment  
 The Grader Fund for Children  
 Jay Graham Memorial Endowment  
 Ned and Frances Gray Hinson Memorial Endowment  
 Greater Miami Foundation Endowment  
 The Causey and Mabel Green Memorial  
 Greene-Hazel & Associates Endowment  
 Eleanor and Ben Hill Griffin, Jr., Endowment  
 Julie Griffin Chapman Endowment  
 The Pat and Jim Griffiths Endowment  
 The Candace and Leonard Haberman Endowment Fund  
 Nan Page Hoopes Endowment  
 IHOP Combined Promotion Endowment  
 International House of Pancakes Medical Fund Endowment  
 Louise Jackson Training Fund  
 Martha George Jackson Johnson and Betty Laine Jackson Cary Endowment  
 Ernest Jenderko Endowment  
 George W. Jenkins Endowment  
 Elwin S. and Marie H. Jewett Memorial Endowment  
 William and Ida M. Knabb Endowment  
 The Knight Foundation Endowment  
 The C.L.C. Kraft Endowment  
 Rudy A. and Peggy Kraft Endowment  
 Helen M. and Edward W. Lane Endowment  
 Helen M. and Edward W. Lane Child Abuse Endowment  
 Blodwyn Lane Hossler Fund for Children's Emergency Services  
 Lauderhill Women's Club Medical Endowment

Charles A. Lauffer Memorial Endowment  
 Dr. Lawrence R. Leviton Memorial Endowment  
 Vivian Locke-Lewis Blue Memorial  
 Lucy Fairfax Polk Mitchell Lyerly Memorial Endowment  
 Marion County Road Builders Endowment  
 Mr. and Mrs. John Wilkes McKay Endowment  
 John J. McLean Endowment  
 Frederick Stuart Metcalf Endowment  
 Jean W. Meyers Endowment  
 Mid-Florida Roadbuilder Endowment  
 C. Scott Moore Endowment from William M. Moore, his proud father  
 The Sarah Moores Walker Endowment  
 Charles and Johnnie Morris Endowment  
 Mark and Ruth Munroe Memorial Endowment  
 Mutual of America Endowment  
 National Foundation for Missing and Abused Children Endowment  
 Pauline Nichols Endowment  
 Tim Panuska Memorial Endowment  
 Peacock Foundation, Inc., Permanent Endowment Fund for Parenting Education  
 THE PLAYERS Championship Endowment  
 Putnam County Auxiliary Medical Endowment  
 Rax Combined Promotion Endowment  
 Rax Medical Endowment  
 Olivia Tawney and Clifford B. Rosa Memorial  
 John A. and Betty L. Roschman Endowment  
 Satterthwait-Edwards Memorial Endowment  
 The George Schoenbacker Memorial Fund  
 Elbert B. Shelfer, Jr., and Lucille P. Shelfer Memorial  
 Judge Bryan Simpson Memorial



Alford C. and Sylvia F. "Tibby" Sinclair Endowment  
 The William Sottile, June Sottile, and Cynthia Sottile Wepsala Endowment Fund  
 South Coastal Board Endowment in Memory of Frederick Stuart Metcalf  
 Southwest Florida Community Foundation Endowment  
 Electra Spillis Endowment  
 James W. Spratt Memorial Endowment  
 Dorothy W. Swenson Memorial Endowment  
 C. Herman and Mary Virginia Terry Endowment  
 R. David Thomas Child Advocate of the Year Endowment  
 Wayne Thomas Memorial  
 George F. Valassis Endowment  
 Paul Vander Velde Research Endowment  
 Frank and Mary Visconti Endowment  
 Michele Vogel Endowment  
 Watkins Christian Foundation Endowment  
 Roger W. Webb Endowment  
 Howard and Ann Weisz Endowment  
 Wendy's Combined Promotion Endowment  
 Wendy's Fund for Children Endowment  
 Wendy's Medical Endowment

## *Founders Society ~ Legacy Circle*

We recognize as esteemed members of the Founders Society ~ Legacy Circle all individuals who notified us from the CHS Foundation's inception in 1990 through 2010 of an estate plan or deferred gift benefiting our organization. Many of our Founders Society ~ Legacy Circle members played a unique role in the development of the CHS Foundation, for which they will forever be honored.

Mr. Douglas Alexander, II  
Mrs. Margaret Allbritten  
Mr. Thomas R. Andrews  
Mr. Kenneth R. Atkins\*  
Mrs. A.W. Avent  
Mrs. Rita Barnett  
Mr. and Mrs. Robert F. Bartlett\*  
Mr. Ray F. Basten  
Mr. J. Scott Baur  
Mrs. Doris I. Beedle  
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Mr. and Mrs. Ross R. Brown  
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Mr. and Mrs. Thomas P. Howard  
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Mr. and Mrs. C. Michael Turner  
Ms. Michele Vogel  
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Mr. Henry T. Watkinson\*  
Mr. Roger W. Webb  
Mr. and Mrs. Alan Wester  
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Mrs. Ellie V. Wilson  
Mrs. Penny Wilson  
Mrs. Esther Young\*  
Ms. Leota E. Young-Gillette  
Mr. and Mrs. Stephen S. Zaricki  
Ms. Judith Zorn

\*Deceased



## *Our Mission*

Embracing Children. Inspiring Lives.

## *Our Vision*

We envision Children's Home Society of Florida as a state and national leader in providing high-quality, community-based solutions to meet the needs of individuals, families and communities.

## *Our Values*

### **Service**

We are committed to the highest standards of quality in our programs and operations. We promote courtesy and dedication in our environment and utilize our quality improvement system to meet changing client and customer needs.

### **Stewardship**

We will be diligent, responsible stewards of financial and human resources while maintaining resources to address the needs of our clients and constituents.

### **Integrity**

We will maintain loyalty to our Mission and the highest standards of ethical and professional character within a supportive work environment. We work honorably and justly in all our work and service.

### **Respect**

We will maintain respect for the worth and dignity of all persons with whom we work and serve. We are committed to teamwork, patience and congeniality that encourage inclusion from stakeholders and the people we serve.


### **Innovation**

We provide leadership in the development of research-based, solution-driven programs for children and their families, and we encourage creative visionary ideas from our staff, our volunteers and our community.

### **Diversity**

We will maintain employment policies and provide services that promote cultural diversity and capitalize on the strength of our geographic and programmatic diversity while pursuing our Mission.





*Nothing you do for children is ever wasted. They seem not to notice us, hovering, averting our eyes, and they seldom offer thanks, but what we do for them is never wasted.*

~Garrison Keillor, author





Embracing Children.  
Inspiring Lives.

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